

# Junior Salesforce Developer

(BCT) Vacancy



[bigcreative.education](http://bigcreative.education)

CREATIVE  
**WORKS**  
A SPACE FOR WORK AND LIFE

[creativeworks.space](http://creativeworks.space)



[bcis.education](http://bcis.education)



[report](#)

# Welcome to Big Creative Training

BCT is a well-established creative industry training provider with more than twenty years' experience in delivering and supporting education and work opportunities. Our mission statement is to Develop Talent, Transform Lives, Create Careers.

BCT runs vocational study programmes, apprenticeships, traineeships and adult learning courses, also operating Creative Works and Big Creative Independent School.



**Creative Works** is BCT's co-working space in E17's Creative Enterprise Zone, for creatives and SMEs. Beyond providing offices, meeting rooms and studios, CW host an events programme and offer members the opportunity to collaborate with locals through BCT's apprenticeship scheme.

**Big Creative Independent School** is BCT's single-form alternate provision for 14-16-year-olds who have disengaged with formal education. BCIS cover Maths, English, Science, Music and Media.

## Staff Benefits

- Company pension scheme
- Healthcare cashback
- Bike-to-work scheme
- Career development available
- Staff social events
- Interest-free emergency or career development loans
- Free on-site lunches during term-time

[BCT Culture >](#)

[International Work Experience >](#)

[Games Design Showreels >](#)

[Artist Development Programme >](#)

# Junior Salesforce Developer

## (BCT) Vacancy

### Essential Qualifications

- Maths and English GCSE Grade 4/C or equivalent (Level 2)
- A bachelor's degree in computer science, information technology, or a related field is essential, with a master's degree preferred for advanced roles

### Essential Qualities

- Understanding of further/higher education /Education Cloud with experience in implementation and customisation of the Salesforce Platform.
- Knowledge of further/higher education processes and systems, including admissions and enrolment.
- Strong problem-solving and analytical skills, with the ability to translate complex requirements into scalable solutions.
- Self-motivated and able to manage multiple priorities and deadlines in a fast-paced environment.
- Excellent communication and collaboration skills, with the ability to work effectively in cross-functional teams

### Desirable Skills

- Experience. Several years of experience in Salesforce application development, software engineering, and working with the Salesforce ecosystem.
- Certifications. Valid Salesforce certifications such as Platform Developer I, App Builder, or Salesforce Administrator demonstrate expertise in Salesforce tools.
- Technical skills. Proficiency in Apex, JavaScript, SOQL, HTML, and CSS, and familiarity with Python, MySQL, or other database tools.
- Problem-solving abilities. Strong problem-solving skills for troubleshooting technical issues and improving existing systems.
- Analytical skills. Expertise in data modelling, debugging, and implementing salesforce solutions that align with business needs.
- Communication skills. Excellent ability to explain technical concepts to stakeholders and collaborate effectively with cross-functional teams.
- Knowledge of Salesforce tools. Hands-on experience with tools like Salesforce Lightning, Visualforce pages, automation tools, and dashboards.

### Key Tasks

- Designing and building Salesforce applications
- Customizing Salesforce workflows
- Integrating Salesforce with external systems
- Troubleshooting and debugging issues
- Collaborating with stakeholders
- Enhancing user experience
- Optimising data workflows
- Developing dashboards and analytics tools
- Staying current with Salesforce technologies



## Salary and Days of Work

- 21 hours across 3 days a week for 52 weeks per year
- Pro rata of 25 days of annual leave plus UK bank holidays
- This is a permanent part-time position
- Start Date 01 Jun 2026 (or earlier by mutual agreement)
- Pro rata of annual salary FTE £40,000 (actual salary £24,000)
- Closing date for applications – Sun 12 Apr 2026

## How to Apply

Please complete the application form at <https://www.bctforms.com/bct-staff-application-form-p1/>

You must be eligible to work in the UK as this job is in London and cannot be done remotely.

BCT is an equal opportunities employer and welcomes applications from all communities, encouraging equality, diversity and inclusivity. We are committed to safeguarding all enrolled learners and appointment of successful applicants are subject to satisfactory references and an enhanced DBS check.

We welcome industry professionals who wish to enter teaching, via the fully funded Taking Teaching Further scheme's qualification. This includes 6 months of reduced timetable for training with full pay and lesson cover.



**TAKING TEACHING  
FURTHER**

# What our staff say...



*The staff get on well with each other and work together positively to benefit the organisation.*

**Lovely working environment with a supportive team and great students.**

# What our alumni say...

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*Not only did the college give us the tools and knowledge to succeed, they prepared us for life as creatives of the future.*

**Georgia**



*If it wasn't for BCT there's no way I would have become the person I am today. Thanks for helping me find myself!"*

**Amani**

