



BIG CREATIVE
EDUCATION
APPRENTICESHIPS
TRAINING
ACADEMY

Book a consultation



BCE Apprenticeships

Developing the next generation of creative talent



Who are BCE

Big Creative Education (BCE) has over 20 years of experience empowering creatives with industry-ready skills. Rated Good with Outstanding features by Ofsted (2023), we deliver innovative training that builds technical expertise and creative problem-solving abilities, transforming talent into thriving careers. Our mission is simple: **develop talent, transform lives and create careers**. Through government-funded apprenticeships, we help partners grow by equipping apprentices to drive meaningful impact in their industries.

Our approach

New talent: Entry level roles

We bridge the gap between ambitious talent and great employers, supporting over 800 students and 200 adults each year. By offering a diverse pool of skilled, creative individuals, our recruitment team helps uncover hidden potential. Choose from our free service or premium support for tailored connections that work for you.

Upskill: Refer your existing staff

We help employers nurture their teams with customised training that builds skills, boosts careers, and drives success. Our programmes enhance engagement, improve retention, and deliver real results – making growth a shared journey.

Proven impact

Our apprenticeship programmes deliver measurable results:

80%

Retention rate

76%

Success rate

97%

EPA pass rate

94%

Progression rate

We take pride in championing diversity:

67%

Female participants

65%

Ethnically diverse

Apprenticeship programmes

We offer a variety of apprenticeship programmes tailored to meet industry demands:

LEVEL 3

- Content Creator
- Multi-Channel Marketer
- Event Assistant

- Music Business Coordinator*
- Creative Industries Production Technician*

LEVEL 5

- Operations Manager

*Course in development



Why partner with BCE



Integrating AI

We help apprentices use Assisted AI and Gen AI, simplifying work and boosting productivity through expert-designed programmes



Nurturing future talent

We provide outstanding care to develop the next generation of creative thinkers and makers beyond their roles



Meeting employer needs

We partner with employers to deliver flexible, end-to-end talent solutions tailored to their goals



Leading with expertise

With advanced facilities and an industry-first tutor team, we deliver hands-on, industry-standard training to future-proof your workforce



Modular programme

Curate your apprenticeship programme to align with your business objectives and workforce needs



Training

Up to 100% government-funded – 95% for apprentices aged 22+



Employer grant

Up to £1,000 for hiring 16-18 year old apprentices



No NI contributions

For apprentices under 25

State-of-the-art facilities

Our campus facilities provide industry-standard apprenticeship training that adds value for employers, boosting workflow, productivity and engagement as an extension of their offices.

- **E-sports Arena:** A hub for gaming, VR events, and digital workshops
- **Film Studio:** Perfect for short films, live performances, TV and streaming, with a dedicated prop store
- **Dolby Atmos Suite:** Cutting-edge audio production for film, TV, and gaming
- **Dubbing Studio:** Professional-grade tools for audio editing and mixing
- **Creative Co-Work Space:** Flexible meeting rooms for networking, workshops, and strategy sessions

The numbers



No-cost recruitment

Skilled apprentices at no recruitment cost



Full-time roles

Minimum 30 hrs per week - maximum 40 hrs (or anywhere in between)



Minimum salary

Starts from £7.55 per hour for the initial 12 months (we advocate for [NMW](#))

Employer value

Investing in apprenticeships boosts productivity and loyalty, with every £1 spent delivering up to £28 in returns. 80% of companies, especially in creative industries, see higher staff retention and stronger loyalty.



Maximise the Apprenticeship Levy

Whether you pay the Apprenticeship Levy or qualify for 95% government funding through Co-Investment, BCE helps you maximise your investment. We support levy-paying employers in using their funds effectively and connect SMEs to levy share opportunities and best practices. Ready to unlock the potential of apprenticeships? Let's get started!



What our partners say...

BCE has been at the forefront of ITN's drive to provide opportunities for young people from diverse and challenging backgrounds. Skills acquired on their programmes are second to none and has been successful in helping ITN grow talent and develop technical competence through its apprenticeship scheme.

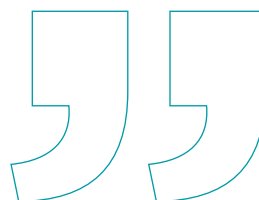
Matt Brindley, Managing Editor, ITV News



The BCE team are one of our most trusted and reliable partners. Many of their apprentices have gone on to become key employees for us and success stories in the wider music industry. We highly recommend BCE for anyone looking to connect with hard-working young people who are passionate about music.

James Quinn, Managing Director, Beautiful Digital

Beautiful Digital



What our apprentices say...

I found BCE a great stepping stone for someone like me to get my foot in the door of such a competitive industry.

Dan, former Junior Content Producer Apprentice, now Digital Artist at Rebel Overlay



The apprenticeship has taught me skills that I can carry over to the work place, helping me increase my confidence within my professional career.

Joe, former events apprentice at Red Bull



ESTÉE LAUDER



Get in touch today to learn how BCE can support your talent development goals

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www.bigcreative.education



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