

Animation Tutor

(BCT) Vacancy



bigcreative.education

CREATIVE
WORKS
A SPACE FOR WORK AND LIFE

creativeworks.space



bcis.education



[report](#)

Welcome to Big Creative Training

BCT is a well-established creative industry training provider with more than twenty years' experience in delivering and supporting education and work opportunities. Our mission statement is to Develop Talent, Transform Lives, Create Careers.

BCT runs vocational study programmes, apprenticeships, traineeships and adult learning courses, also operating Creative Works and Big Creative Independent School.



Creative Works is BCT's co-working space in E17's Creative Enterprise Zone, for creatives and SMEs. Beyond providing offices, meeting rooms and studios, CW host an events programme and offer members the opportunity to collaborate with locals through BCT's apprenticeship scheme.

Big Creative Independent School is BCT's single-form alternate provision for 14-16-year-olds who have disengaged with formal education. BCIS cover Maths, English, Science, Music and Media.

Staff Benefits

- Company pension scheme
- Healthcare cashback
- Bike-to-work scheme
- Career development available
- Staff social events
- Interest-free emergency or career development loans
- Free on-site lunches during term-time

[BCT Culture >](#)

[International Work Experience >](#)

[Games Design Showreels >](#)

[Artist Development Programme >](#)

Animation Tutor

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Essential Qualifications

- Maths and English GCSE Grade 4/C or equivalent (Level 2)
- Degree/relevant qualification in the subject area

Essential Qualities

- Extremely organised and able to manage your own workload effectively and flexibly
- Highly motivated and driven to succeed
- Outstanding teaching and communication skills and understanding of Ofsted framework
- Solution-focused and able to responding to data trends
- Assertive and confident in learning environment management
- Ambitious and committed to meeting targets, setting standards of behaviour and work
- Empathy towards the many challenges faced by young adults in a demographic with high free school meals rate and poverty levels
- Excellent communication skills
- Visual scripting/basic programming skills

Desirable Skills

- Experience with Adobe Photoshop/After Effects/Premiere – modelling, concept art/textures
- Experience of working professionally in a relevant creative industry/as an entrepreneur
- Experience with Autodesk Maya/Blender - animating, skinning, rigging, texturing, 3D modelling
- Experience with Unity/Unreal Engine - animation-to-engine pipelines
- Drawing and art skill

Key Tasks

- Plan and deliver exciting lessons supporting learner progression, relating to their needs and interests
- Promote safety, wellbeing and safeguarding (CPOMS)
- Record attendance and academic notes on Arbor MIS
- Track learner progression on the allocated Google Sheets
- Develop innovative opportunities for interdepartmental and intradepartmental project collaborations
- Use a range of assessment methods and provide outstanding and prompt feedback to inspire learners
- Complete learner one-to-one tutorials and individual learning plans on a bi-termly basis
- Facilitate the wide-range of enrichment trips and guest speaker events arranged across the year
- Work towards a stable learner retention and qualification achievement rate
- Undertake in-house training from the Quality Assurance Team to remain up-to-date with awarding body expectations
- Support learners to prepare for their assessed end-of-year project



Salary and Days of Work

- 10 hours across 1.5 days a week for 52 weeks per year
- Pro rata of 35 days of annual leave plus UK bank holidays
- This is a **permanent part-time** position
- Start Date **ASAP**
- Pro rata of annual salary as shown in the table:

Salary	Full-time	Actual
Unqualified	£28,000	£8,008
Newly qualified < 1 years teaching experience	£33,000	£9,438
Qualified with 1 years' experience	£34,000	£9,724
Qualified with 2 years' experience	£35,000	£10,010
Qualified with 3 years' experience	£36,000	£10,296
Qualified with 4 years' experience	£37,000	£10,582
Qualified with 5 years' experience	£38,000	£10,868
Advanced Teacher Status with 1 years' experience	£39,000	£11,154
ATS with 1 years' experience	£40,000	£11,440
ATS with 2 years' experience	£41,000	£11,726
ATS with > 3 years' experience	£42,000	£12,012

How to Apply

Please complete the application form at <https://www.bctforms.com/bct-staff-application-form-p1/>

You must be eligible to work in the UK as this job is in London.

BCT value EDI and safeguarding and welcome all applications. Candidate appointment will be subject to satisfactory references and an enhanced DBS check.

We welcome industry professionals who wish to enter teaching, via the fully funded Taking Teaching Further scheme's qualification. This includes 6 months of reduced timetable for training with full pay and lesson cover.



What our staff say...



The staff get on well with each other and work together positively to benefit the organisation.

Lovely working environment with a supportive team and great students.

What our alumni say...



Not only did the college give us the tools and knowledge to succeed, they prepared us for life as creatives of the future.

Georgia



If it wasn't for BCT there's no way I would have become the person I am today. Thanks for helping me find myself!"

Amani

