

Science Teacher

(Maternity Cover) Vacancy



bigcreative.education



creativeworks.space



bcis.education



[report](#)

Welcome to Big Creative Training

We are an established creative sector training provider with over twenty year of experience in supporting education and work opportunities. Our mission is to develop talent, transform lives and create careers.

BCT run vocational study programmes, apprenticeships, traineeships and adult learning courses, also operating Creative Works and Big Creative Independent School.



BCT has over 500 young people per year enrolled onto creative courses. This includes our study programme, based at our Uplands House and Digital Futures campuses, as well as our apprentices, trainees and adult learners, who are based at Creative Works.

Big Creative Independent School is BCT's single-form alternate provision for 14–16-year-olds (where some have had negative formal education experiences). BCIS cover Maths, English, Science, Music and Media.

Creative Works is a co-working space in E17's Creative Enterprise Zone (CEZ), for local creatives and SMEs. Beyond providing offices, meeting rooms and studios, we host an events programme and offer members the opportunity to collaborate with local young through BCT's Apprenticeship scheme.

We work with over 100 creative sector employers and all sites are fitted with industry-standard studios and professional equipment.

Science Teacher

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Essential Qualifications:

- Maths and English GCSE Grade 4/C or equivalent (Level 2)
- Degree/relevant qualification in the subject area (i.e. Science A-Levels)

Essential Qualities:

- Strong communication and empathy to work with vulnerable learners effectively
- Proficiency in all areas of science
- Prior teaching experience within subject areas
- In-depth knowledge of science curriculum for Key Stage 4
- Classroom management skills for handling vulnerable students
- Patience, understanding, and the ability to build trust with learners

Desirable Skills:

- Prior teaching experience within subject areas with client group
- Creativity to adapt lessons to engage and support vulnerable learners
- Knowledge of special education techniques and strategies
- Ability to create a safe and inclusive learning environment
- Understanding of assessment and evaluation methods tailored to Key Stage 4
- Technological proficiency for online teaching if necessary
- Experience or training in counselling or mentorship to address emotional needs

Job Summary:

- The successful candidate should be part of the plan to help develop the whole individual in accordance with the mission and values of BCT/BCIS namely: Respect, Resilience, Independence, Kindness and Integrity. The outcome being to ensure our learners leave BCIS empowered and ready to lead purposeful lives with integrity.
- As an independent school, BCIS does not require the science curriculum to follow the national curriculum nor undertake qualifications in the subject matter. It must meet the standards of the Education Act 2002 to include experience in science, appropriate to the ages and aptitudes of the pupils including those with special needs.
- Ideally this should be done in an innovative, engaging way with lessons being practical and fun and learning driven by questions like, 'why is it easy for me to melt ice but not diamond' and the full exploration of the processes (physics, biology and chemistry) involved in listening to a favourite song from speaker vibration to brain and body reactions. Sessions should also aim to include elements of Personal and Social Development where possible.
- The course must be captured in a scheme of work, timetable, lesson plans, worksheets and targeted activities.

Working for BCT offers a good work-life balance. This includes a flexible working approach, a friendly working environment and staff social events.

As many employees are active creative industry practitioners, BCT invests in the skill level of its workforce, by providing relevant training opportunities.

[BCT Culture >](#)

[International Work Experience >](#)

[Games Design Showreels >](#)

[Artist Development Programme >](#)

Staff Benefits

- Company pension scheme
- Employee assistance programme with healthcare cashback
- Bike-to-work scheme
- Developmental environment
- Career development opportunities and performance recognition
- Staff social events
- Interest-free loans for emergencies or professional development
- Free on-site lunches during term-time



“Leaders and staff successfully ignite young people’s enthusiasm for learning.”

Ofsted

Salary and Days of Work

- 3.5 hours across 1 day a week for 28 weeks per year
- Pro rata of 35 days of annual leave plus UK bank holidays
- This is a **fixed-term part-time** position until Sep 2025
- Start Date **ASAP**
- Pro rata of salary will vary depending on experience and qualifications (actual salary **£1507.69 - £2261.53**):

Full-time Teaching Salaries	Vocational	Maths/English
Unqualified	£28,000	£30,000
Newly qualified < 1 year	£33,000	£35,000
Qualified 1 full year	£34,000	£36,000
Qualified 2 full years	£35,000	£37,000
Qualified 3 full years	£36,000	£38,000
Qualified 4 full years	£37,000	£39,000
Qualified 5+ full years	£38,000	£40,000
Advanced teacher status	£39,000	£41,000
ATS 1 full year	£40,000	£42,000
ATS 2 full years	£41,000	£43,000
ATS 3+	£42,000	£44,000

How to Apply

You must be eligible to work in the UK (or possess a UK work permit) as this job is based in London.

Please complete the application form at <https://www.bctforms.com/bct-staff-application-form-p1/>

BCT is an equal, diverse and inclusive employer and welcomes applications from all communities. We are committed to safeguarding so successful applicants will be subject to satisfactory references and an enhanced DBS check.

We welcome industry professionals who wish to enter teaching, via the fully funded Taking Teaching Further scheme's qualification. This is 6 months of reduced timetable for training whilst receiving full pay and lesson cover.



**TAKING TEACHING
FURTHER**

What our staff say...



The staff get on well with each other and work together positively to benefit the organisation.

Lovely working environment with a supportive team and great students.

What our alumni say...



Not only did the college give us the tools and knowledge to succeed, they prepared us for life as creatives of the future.

Georgia



If it wasn't for BCT there's no way I would have become the person I am today. Thanks for helping me find myself!"

Amani

